

Elba Public School Board
Monday, December 14, 2020
Regular Monthly Meeting

The meeting was called to order at 7:00 p.m. by President Robyn Dvoracek. President Dvoracek stated that the meeting was in compliance with the Nebraska Open Meetings Act as posted in the room and read the publication of the meeting posted in the Phonograph Herald. Roll call of members present: Robyn Dvoracek, Jenise Graves, Michael Higgins, Kristina Radke, Robyn Rasmussen, and Terry Spilinek. Other present included: Superintendent Allison Pritchard and members of the public.

The Pledge of Allegiance was recited by all present.

Motion by Spilinek, seconded by Higgins to approve the agenda as prepared. Yes – Dvoracek, Higgins, Rasmussen, Spilinek, Graves, Radke. No – 0. Motion carried 6 – 0.

The board heard a Celebration of Excellence for athletes receiving post season football, volleyball and play production honors. The Ag department welcomed Peppermint the hamster on December 1st and will be used for a breeding project. The canned food drive was a success with 250 total cans donated. Our One-Act received District Runner-Up at competition on December 3rd. Some of the FFA members competed at LDE's on December 14th and they had a great day. Two retiring board members were recognized for their years of service to the school. Robyn Dvoracek and Jen Graves were gifted engraved clocks and thanked for their time on the board.

Public comment was given by members of the 2021 Senior Class. They presented to the board information on a class trip that they would like to take in March.

The AD Report, Superintendent Report and Board Committee Reports were given.

Motion by Spilinek, seconded by Higgins to approve items on the consent agenda including Minutes from the regular meeting held November 9, 2020 with changes and the Monthly Financial report and Payment of the Bills including payroll in the amount of \$218,690.88. Yes – Radke, Rasmussen, Spilinek, Graves, Higgins, Dvoracek. No – 0. Motion carried 6 – 0

The Board heard information on the following discussion items: audit by Severson, Lammers & Abel, the new bus, calendar change date, protocol for non-attending graduation, personnel discussion, public meetings requirement limited waiver, determination declining to issue declaratory order, gutter installation, additional days for local substitute permit holders, and appointment of board members.

Motion by Higgins, seconded by Radke to approve the calendar change from no school on February 17th to no school on February 24th due to Elba hosting Conference Speech. Yes – Radke, Spilinek, Graves, Higgins, Rasmussen, Dvoracek. No – 0. Motion carried 6-0.

Motion by Spilinek, seconded by Higgins to approve requirements for students to “walk” in the graduation ceremony. Yes – Higgins, Radke, Rasmussen, Spilinek, Graves, Dvoracek. No – 0. Motion Carried 6-0.

Motion by Graves, seconded by Higgins to approve the resignation of Miss Jessica Hinnners, English teacher, at the end of the first semester, December 22, 2020. Yes – Rasmussen, Radke, Higgins, Dvoracek, Graves, Spilinek. No – 0. Motion carried 6 – 0.

Motion by Graves, seconded by Spilinek to approve the English teaching contract for Lauren Osborne beginning second semester, January 4, 2021. Yes – Spilinek, Radke, Higgins, Dvoracek, Graves, Rasmussen. No – 0. Motion carried 6 – 0.

Motion by Spilinek, seconded by Higgins to approve the Senior Trip proposal March 30 through April 3, 2021 to travel to Colorado. Yes – Higgins, Graves, Rasmussen, Radke, Dvoracek, Spilinek. No – 0. Motion carried 6 - 0.

Motion by Spilinek, seconded by Radke to approve the first installment of the new bus for \$42,000. Yes – Dvoracek, Graves, Spilinek, Rasmussen, Higgins, Radke, Dvoracek. No – 0. Motion carried 6 – 0.

Motion by Higgins, seconded by Spilinek to adjourn. Yes – Rasmussen, Spilinek, Graves, Higgins, Radke, Dvoracek. No – 0. Motion carried 6-0.

The meeting was adjourned at 8:02 PM. The next regular Board Meeting is Monday, January 11, 2020 at 7:00 pm.

Robyn Rasmussen
Board Secretary

ELBA PUBLIC SCHOOLS
DISTRICT 047-0103
BOARD OF EDUCATION REGULAR SCHEDULED MEETING
Monday, January 11th, 2021
Room 112
7:00 PM
AGENDA

1. Opening Procedures-Regular Meeting
 - a. Call the meeting to order, identifying members present
 - b. Open Meetings Law Posted
 - c. Publication of Meeting
 - d. Roll Call
 - e. Swear in Incumbent board member
 - f. Appoint and move to appoint new board members.
 - g. Swear in Appointed board members
 - h. Excuse board members who are absent
 - i. Pledge of Allegiance
 - j. Reorganization of the board committees.
2. Approval of Agenda
 - a. Notice: The agenda sequence is provided as a courtesy. The board reserves the right to consider items in the sequence it deems appropriate.
3. Celebration of Excellence
4. Visitor/Patron Recognition-Public Comment
5. Report
 - a. Athletic Director report
 - b. Superintendent report
 - c. Board Committee Reports
6. Consent Agenda
 - a. December regular meeting minutes
 - b. Financial Report
 - c. Bills and Claims for January 2021
7. Discussion Items
 - a. Personnel issues/concerns
 1. Administration
 2. Certified Staff
 3. Classified Staff
 - b. Student issues/concerns
 - c. Other discussion items
 1. Summary for new board members
 2. 2021-2022 Principal advertising
 3. Tentative Draft of 2021-2022 district calendar
 4. Administrator arrays
 5. Track record board
 6. Roof
 7. Educational Service Unit 10 Special Education 2021-2022 school year contract
8. Action Items
 - a. Approve administrator compensation
 - b. Approve location of the track record board
 - c. Approve Mr. Ingerle's resignation
 - d. Approve transfer from the General Fund to the Activity Fund
 - e. Approve 2021-2022 ESU 10 Special Education contract
9. Adjournment

0ELBA PUBLIC SCHOOLS
DISTRICT 047-0103
BOARD OF EDUCATION REGULAR MEETING
Monday, January 11th, 2020
7:00 PM

MINUTES

The Elba Public School Board of Education will conduct a regular meeting, on Monday, January 11th, 2021 at the schoolhouse. Advance notice of the meeting was published in the *Phonograph Herald* on January 7th, 2020 and available in the Superintendent's office, along with the agenda.

I. Opening Procedures:

- A. Meeting called to order by _____, at _____ P.M.
- B. Presiding Officer Mentions the Posting of the Open Meetings Law in the Board Room.
- C. Publication of Meeting
- D. Roll Call

Attendance:	Present	Absent
Robyn Dvoracek	_____	_____
Jenise Graves	_____	_____
Michael Higgins	_____	_____
Kristina Radke	_____	_____
Robyn Rasmussen	_____	_____
Terry Spilinek	_____	_____

E. President Dvoracek swore in incumbent board member Robyn Rasmussen.

F. Approve to appoint Sarah Roy and Jim Thompson as board members to fill the current vacancies on the Elba Public Schools School Board.

Motion made by _____, seconded by _____ to approve Sarah Roy and Jim Thompson as board members to fill the current vacancies on the Elba Public Schools School Board.

On roll call vote: Radke _____; Rasmussen _____; Spilinek _____;
Dvoracek _____; Higgins _____; Graves _____.
Motion Carried/Not Carried _____.

G. President Dvoracek swore in appointed board members Sarah Roy and Jim Thompson.

H. Motion by _____, seconded by _____ to excuse the following board members:

_____.

On roll call vote: Higgins _____; Radke _____; Roy _____;
Rasmussen _____; Spilinek _____; Thompson _____.
Motion Carried/ Not Carried _____.

I. Pledge of Allegiance

J. Reorganization of the board committees.

Superintendent Pritchard accepted nominations for President: _____

Superintendent Pritchard closed nominations for President or motion and second to cease.

nominations.

The board members for the purpose of electing the Board President conducted vote by a secret ballot.

Board Member _____ was elected president by a vote of _____.

President _____ accepted nominations for Vice-President.

President _____ closed nominations for Vice-President or motion and second to cease nominations.

The board members for the purpose of electing the Vice-President conducted vote by a secret ballot.

Board member _____ was elected Vice-President by a vote of _____.

President _____ accepted nominations for Secretary/Treasurer.

President _____ closed nominations for Secretary/Treasurer or motion and second to cease nominations.

The board member for the purpose of electing the Secretary/Treasurer conducted vote by a secret ballot.

Board member _____ was elected Secretary/Treasurer by a vote of _____.

Committees presently: vacant seats if no reorganization:

Americanism & Textbooks: Graves, Higgins, Rasmussen

Curriculum & Instruction: Dvoracek, Spilinek, Radke

Facilities & Transportation: Graves, Spilinek, Dvoracek

Technology & Equipment: Higgins, Rasmussen, Dvoracek

Negotiations and Finance: Spilinek, Radke, Higgins

Policy Development: Dvoracek, Rasmussen, Radke

Activities: Graves, Higgins, Radke

Personnel & Community: Rasmussen, Graves, Spilinek

Beef in School Lunch: Rasmussen, Spilinek, Radke

If Reorganization:

President _____ appointed board members to the following committees:

Americanism & Textbooks: Chair: _____, _____, _____

Curriculum & Instruction: Chair: _____, _____, _____

Facilities & Transportation: Chair: _____, _____, _____

Technology & Equipment: Chair: _____, _____, _____

Negotiations and Finance: Chair: _____, _____, _____

Policy Development: Chair: _____, _____, _____

Activities: Chair: _____, _____, _____

Personnel & Community: Chair: _____, _____, _____

Beef in School Lunch: Chair: _____, _____, _____

II. Approval of the Agenda

Motion by _____, seconded by _____ to approve the agenda as prepared or with the following modifications _____.

On roll call vote: Roy _____; Higgins _____; Rasmussen _____;
Spilinek _____; Thompson _____; Radke _____.
Motion Carried/ Not Carried _____.

III. Celebration of Excellence:

1. The girls' basketball team won their game against the St. Edward Beavers Tuesday, January 5th.
2. The students had a smooth transition back to school after holiday break.
3. December FFA Leaders of the month were Mackenzie Lamberson and Klaira Rasmussen.
4. Joey Wysocki achieved a 100% on his Pre-Calculus semester test!

IV. Public Comment:

- 1.

V. Reports

a. AD Report

- i. Activities are open to everyone now with a 50% capacity limit and masks are still required.
- ii. Mr. Polk attended the NSAA District meeting last week and the only thing which really affects us is subdistrict and district basketball with now be at the highest seed instead of a neutral site.
- iii. Quiz bowl has started practice.
- iv. Speech should be starting anytime.
- v. Tuesday, January 12th Mr. Polk has a Conference athletic director meeting to seed the conference basketball tournaments, so we should know who we will be playing and where by Wednesday.

b. Superintendent Report:

- i 2020-2021 Goals:
 1. To enforce an equitable, fair, and consistent discipline plan throughout the building.
 2. Communicate and listen effectively to teachers, staff, and the school board.
 3. Complete tasks in a timely fashion.
 4. Complete grants which will benefit Elba Public Schools
 5. Increase collaboration amongst teachers
 6. To maintain monthly records to track the annual budget.
- ii All paperwork is completed by all entities for the new bus. I received the \$42,000 bus reimbursement on 1/8/2020.
- iii The Elementary held their Accelerated Reader Movie Party on December 22nd.
- iv The Elementary held their 2nd quarter assembly on December 22nd to celebrate Honor Roll/Perfect Attendance and Accelerated Reader Awards.
- v I did send Honor Roll and Perfect Attendance to the newspaper on December 23rd.
- vi Elementary and High School Report Cards were sent home Monday, December 28th.
- vii Elba Public Schools was award \$300 from the Sonderup Grant which we are appreciative and bought Preschool bikes and signs to learn safety.
- viii On December 16th the High Ability Learners created Gingerbread homes.
- ix The Music Concert on December 17th had an exceptional turnout.
- X Letter of Intents were handed out to all staff members for the 2021-2022 school years
- XI Daryl Jorgensen did erect shelves in the room off the teacher's lounge over the holiday break to increase organization.
- XII Certified staff reviewed the External Continuous Improvement Plan with staff and began Year 1 activities of our new CIP process.

c. Board Committees

- i Report from Finance Committee (Chair: Terry S.) Summarize negotiation progress
- ii Report from Facilities Committee (Chair: _____.)
- iii Report from Personnel Committee (Chair: Robyn R.)
- iv Report from Policy Committee (Chair: _____.)
- v Report from Beef Lunch Program Committee (Chair: Robyn R.)

VI. Consent Agenda - Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time under one motion.

- a. Approve the Minutes from the Regular Meeting Held December 14th, 2020.
- b. Approve the January Monthly Financial Report and Payment of the Bills Including Payroll in the Amount of \$ 206,816.72,

Motion by _____, seconded by _____ to approve the items on the consent agenda as listed.

On roll call vote: Radke _____; Rasmussen _____; Spilinek _____;
Thompson _____; Higgins _____; Roy _____.

Motion Carried/ Not Carried _____.

<u>\$ 484,071.68</u>	<u>\$27,228.92</u>	<u>\$30,968.25</u>	<u>\$ 1082.62</u>
General Fund	Building Fund	Depreciation Fund	QCPU Fund

Motion by _____, seconded by _____ to hold check number _____ pending approval.

On roll call vote: Thompson _____; Higgins _____; Roy _____;
Rasmussen _____; Spilinek _____; Radke _____.

Motion Carried/ Not Carried _____.

Motion by _____, seconded by _____ to _____

On roll call vote: Higgins _____; Radke _____; Rasmussen _____;
Spilinek _____; Roy _____; Thompson _____.

Motion Carried/ Not Carried _____.

VII Discussion Items:

1. Recap growth since July 2020 for the new board member
2. Principal 2021-2022 advertising and format
- 3 Tentative draft 2021-2022 District calendar
4. Refer to administrator arrays, discuss compensation for the 2020-2021 school years.
5. Location of new track record board
6. Roof
7. Educational Service Unit 2021-2022 contract

VIII Action Items:

- a. Reconsider compensation for the 2020-2021 school years
- b. Location of new track record board
- c. Jeff Ingerle's resignation, Science Teacher
- d. Transfer \$10,000 from General Fund to Activity Fund
- e. Reducing ESU 10 speech services from 3 days to 2 days per week

1. Approve reconsideration administrator compensation for the 2020-2021 school years

Motion by _____, seconded by _____, to approve the reconsideration administrator compensation for the 2020-2021 school years.

On roll call vote: Radke _____; Spilinek _____; Thompson _____;
Higgins _____; Rasmussen _____; Roy _____;

Motion Carried/ Not Carried _____.

2. Approve the location of the new track record board.

Motion by _____, seconded by _____, to approve the location of the new track record board.

On roll call vote: Higgins _____; Radke _____; Rasmussen _____;
Spilinek _____; Roy _____; Thompson _____.

Motion Carried/Not Carried _____.

3. Approve the resignation of Mr. Jeff Ingerle, Science teacher, at the end of the 2020-2021 school years.

Motion by _____, seconded by _____, to approve the resignation of Mr. Jeff Ingerle, Science teacher, at the end of the 2020-2021 school years.

On roll call vote: Rasmussen _____; Radke _____; Higgins _____;
Roy _____; Thompson _____; Spilinek _____.

Motion Carried/Not Carried _____.

4. Approve transferring \$10,000 from the General Fund to the Activity Fund for referees and to pay workers.

Motion by _____, seconded by _____, to approve transferring \$10,000 from the General Fund to the Activity Fund for referees and to pay workers.

On roll call vote: Rasmussen _____; Radke _____; Higgins _____;
Roy _____; Thompson _____; Spilinek _____.

Motion Carried/Not Carried _____.

5. Approve reducing the Educational Service Unit 10 Special Education 2021-2022 contract from 3 days to 2 days for Speech services while the other services remain the same.

On roll call vote: Rasmussen _____; Radke _____; Higgins _____;
Roy _____; Thompson _____; Spilinek _____.

Motion Carried/Not Carried _____.

IX. Other Business:

a. Executive Session

Motion by _____, seconded by _____ to go into Executive Session to discuss _____, at _____ pm.

On roll call vote: Spilinek _____; Rasmussen _____; Thompson _____;
Higgins _____; Radke _____; Roy _____.

Motion Carried/ Not Carried _____.

Out of executive session at _____pm.

b. Adjournment:

Motion by _____, seconded by _____ to adjourn

_____ at _____ pm.

On roll call vote: Rasmussen _____; Spilinek _____; Roy _____;
Higgins _____; Radke _____; Thompson _____.
Motion Carried/Not Carried _____.

The meeting is adjourned at _____PM.

Discussion Items

1. I feel since we have two new appointed board members to invest a little time to summarize some of the happenings since July 2020. This would be a nice time to explain new board members' meetings and such, also.
2. I want to discuss as a whole board our expectations of the principal position. I do know Mr. Polk did submit an application to Shickley, his hometown growing up. Shickley's application deadline is January 31st. I don't want to appear selfish, but I would like to retain the elementary principal and superintendent role. I enjoy the facets of each role and understand the seriousness of fulfilling each role.
I would like to hire a high school principal with a combination of another area, but this is a board consensus, so it is only my opinion. I will support what is best for students. I would like to discuss the format of the principal interviews. I feel others input besides my own is important, even though I know what principal qualities I am looking for. Do you want a committee format with taxpayers, teachers, board/superintendent? Or what combination of this? I will call references, read all paperwork and set up the interview schedule.
3. I have enclosed a DRAFT calendar for the 2021-2022 school years. I am asking for your review. There will be no action on the calendar this month. The official Conference schedule has not been released. I would like to review all figures again before we approve the calendar. I have included my computation of the requirements within the packet. I have the required hours and teacher in-service days per Rule 10.
4. When the board and I discussed the administrator interim salary (stipend) I should have presented the school board with current salaries and budget numbers. I have included all salary and budget information for reconsideration, a discussion, and possible action.
5. I would like to have a discussion and possible action of the location of the new track record board.
6. As of 1/6/2021 we do have one small leak in the business room. I am going to call Dynasty Roofing, who has fixed other leakage and completed a professional job. If any other leaks appear, I will keep you posted.
7. I did receive the 2021-2022 Educational Service Unit 10 Special Education Contract. I am proposing we reduce our Speech services from three days to two per week. A typical speech teacher will have students for no more than 30 minutes per day. A typical day will allot a school availability for 12 to 13 individual student sessions. We currently have 9 students who are serviced for speech with a possibility of 1 more, totally 10, next year. This is if every student is serviced separately. Often times, speech will take 2-3 students together if they are practicing the same skills or working

on social skills. We are currently spending approximately \$6,590.06 as part of our \$12,000 - \$15,000 ESU monthly bill on speech. We can reduce our days to 2 days per week costing us approximately \$4,393 and service all our students as they should. Our monthly savings would be approximately \$2,200 with an annual savings of \$26,400.

Action Items

- a. Action on any salary reconsideration
- b. Action on the location of the new track record board
- c. Unfortunately, Mr. Ingerle would like to move back to Wyoming. His decision is strictly personal, not professional. He will be missed by all.
- d. I have been monitoring the Activity Fund, but even more so with COVID the gate cannot maintain the referee and worker payouts. This past Tuesday was the best gate Elba Activity has had in a while. I know every General Fund sustains a portion of the Activity Fund, but it has seemed worse this year and I don't like it. I have been brainstorming possible solutions for the Activity Fund for the 2021-2022 school years.
- e. Action on the ESU 10 special education contract for the 2021-2022 school years.

Check and Deposit Slip Register

ALL Data

Cycle Number: 532
Period End: 12/31/2020
Check Date: 01/15/2021

Arranged by:
Check Number

Bank ID	Bank Account	Bank Name		Earning	Deduction	Net	Fringe
Email	Chk Num	Emp PR ID	Employee Name				
Checks							
Fund: 01 GENERAL FUND							
A 20-067-5 General Fund							
	00023271	JOHNSONT	TODD JOHNSON	1,800.00	-281.71	1,518.29	137.70
	00023272	JORGENDAR	DARYL JORGENSEN	860.85	-150.49	710.36	65.85
	00023273	THOMKIM	KIMBERLY A THOMPSON	240.00	-18.36	221.64	18.36
Fund Totals:				2,900.85	-450.56	2,450.29	221.91
Totals:				2,900.85	-450.56	2,450.29	221.91
Deposits							
Fund: 01 GENERAL FUND							
A 20-067-5 General Fund							
	00000001	PARTRIDGE	JONATHAN BLAINE PARTRIDGE	886.18	-155.78	730.40	67.79
	00000002	SPILINEK	Julian Spilinek	600.00	-46.08	553.92	45.90
X	532.00001	BLUM E	ELAINE L BLUM	3,749.17	-1,203.25	2,545.92	1,360.17
X	532.00002	COLFACK K	KAYLA K COLFACK	3,722.04	-1,168.23	2,553.81	1,356.40
X	532.00003	DAVIS	KATIE C DAVIS	488.00	-85.07	402.93	85.54
X	532.00004	DONSCHESK	DALLAS W DONSCHESKI	1,727.04	-413.06	1,313.98	302.71
X	532.00005	DONSKATH	Kathleen A Donscheski	1,089.74	-246.31	843.43	198.75
X	532.00006	DONSM	MELISSA L DONSCHESKI	3,624.92	-1,592.60	2,032.32	2,524.15
X	532.00007	DUGAN	JUDITH M DUGAN	998.28	-277.29	720.99	180.43
X	532.00008	GOLDFISH S	SHELLY R GOLDFISH	4,206.50	-1,484.72	2,721.78	2,654.80
X	532.00009	HINNERS	JESSICA A HINNERS	3,127.42	-1,003.41	2,124.01	1,242.25
X	532.00010	INGERLE	JEFFREY J INGERLE	3,252.73	-906.32	2,346.41	592.95
X	532.00011	KOCH	SARAH R KOCH	3,669.50	-1,406.51	2,262.99	1,330.50
X	532.00012	KOPERSKI	ANNE E KOPERSKI	4,206.50	-1,184.78	3,021.72	2,626.30
X	532.00013	LEACHKAY	KAYLA M LEACH	4,445.17	-1,473.38	2,971.79	1,487.10
X	532.00014	MONTMARI	MARIA MONTEMAGNI	4,974.79	-1,439.62	3,535.17	2,817.86
X	532.00015	MOOREBEV	BEVERLY A MOORE	5,101.51	-2,376.72	2,724.79	2,182.39
X	532.00016	MORROWSA	SARAH C MORROW	1,040.47	-266.04	774.43	189.42
X	532.00017	MORRTAMY	Tamy S Morrow	4,907.44	-1,567.77	3,339.67	1,560.63
X	532.00018	NESS	KateLynn J NESS	3,207.17	-986.65	2,220.52	1,263.21
X	532.00019	OELTJEN D	DUSTIN D OELTJEN	978.16	-160.87	817.29	74.83
X	532.00020	PALACZ	Rosalyn M Palacz	581.95	-101.43	480.52	102.00
X	532.00021	POLJEF	Jeff Polski	939.39	-95.79	843.60	69.89
X	532.00022	POLK S	SAMUEL R POLK	4,384.28	-1,436.96	2,947.32	1,479.92
X	532.00023	PRITCHARD	ALLISON E PRITCHARD	7,916.66	-3,185.13	4,731.53	2,695.22
X	532.00024	RITTAJUD	JUDY K RITTA	925.00	-99.09	825.91	70.76
X	532.00025	RUDNANCY	NANCY S RUDOLF	4,654.00	-1,892.47	2,761.53	1,522.88
X	532.00026	SAFARIK	Elaine G Safarik	1,286.45	-283.71	1,002.74	233.81
X	532.00027	SMITH	SUMMER SMITH	1,330.00	-268.87	1,061.13	104.71
X	532.00028	SPILINEKD	DIANE SPILINEK	2,293.50	-1,348.73	944.77	1,086.42
X	532.00029	STUKENT	KENT H STUTHEIT	5,123.88	-1,584.42	3,539.46	2,189.93
X	532.00030	SYNEK	GRACE G SYNEK	4,374.04	-1,932.25	2,441.79	1,471.75
X	532.00031	WALES	RAYANN B WALES	3,172.67	-1,029.98	2,142.69	1,254.81
X	532.00032	WALKSHAR	Sharon A Walker	1,758.95	-422.41	1,336.54	320.07
X	532.00033	WIESECHL	CHELSEA R WIESE	3,272.00	-1,066.63	2,205.37	1,273.03
X	532.00034	WOITADAM	ADAM WOITALEWICZ	1,953.02	-838.58	1,114.44	1,031.72
X	532.00035	WRATDONN	DONNA L WRATTEN	3,883.51	-1,230.59	2,652.92	2,130.05
X	532.00036	WYSOCKI M	MEAGAN M WYSOCKI	3,609.84	-1,125.06	2,484.78	2,560.26

Check and Deposit Slip Register

ALL Data

Cycle Number: 532
 Period End: 12/31/2020
 Check Date: 01/15/2021

Arranged by:
 Check Number

Bank ID	Bank Account		Bank Name		Earning	Deduction	Net	Fringe
Email	Chk Num	Emp PR ID	Employee Name					
				Fund Totals:	111,461.87	-37,386.56	74,075.31	43,741.31
				Totals:	111,461.87	-37,386.56	74,075.31	43,741.31
				Report Totals:	114,362.72	-37,837.12	76,525.60	43,963.22
Bank Account Totals								
Fund:								
	A	20-067-5	General Fund				76,525.60	

Check and Deposit Slip Register

ALL Data

Cycle Number: 533
 Period End: 12/31/2020
 Check Date: 01/15/2021

Arranged by:
 Check Number

Bank ID Email	Bank Account Chk Num	Bank Name Emp PR ID Employee Name	Earning	Deduction	Net	Fringe
Deposits						
Fund: 06 LUNCH FUND						
B	20-009-7	Lunch Fund				
	00000001	SPILINEK Juliann Spilinek	120.00	-9.18	110.82	9.18
X	533.00001	BECKP PENNY L BECK	1,217.45	-368.53	848.92	211.71
X	533.00002	PALACZ Rosalyn M Palacz	2,075.51	-554.82	1,520.69	1,055.82
Fund Totals:			3,412.96	-932.53	2,480.43	1,276.71
Totals:			3,412.96	-932.53	2,480.43	1,276.71
Report Totals:			3,412.96	-932.53	2,480.43	1,276.71

Bank Account Totals

Fund: B 20-009-7 Lunch Fund 2,480.43

Consolidated Check Listing

Arranged by:
Check Number

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00023274	01/11/2021	Am Family Life Assur. Co.	507.86
	00023275	01/11/2021	Blue Cross/blue Shield	24,250.06
	00023276	01/11/2021	BUTTE STATE BANK	101.57
	00023277	01/11/2021	ELBA PUBLIC SCHOOL	400.00
	00023278	01/11/2021	General Fund Special	20,804.51
	00023279	01/11/2021	HENDERSON STATE BANK	101.57
	00023280	01/11/2021	Heritage Bank	28,922.05
	00023281	01/11/2021	Heritage Bank NEIT	3,848.74
	00023282	01/11/2021	HERITAGE BANK ST PAUL NEBRASKA	286.39
	00023283	01/11/2021	MADISON NATIONAL LIFE	715.85
	00023284	01/11/2021	125 Med Rein. Plan	650.00
	00023285	01/11/2021	MG TRUST COMPANY	975.00
	00023286	01/11/2021	SAMUEL POLK	101.57
	00023287	01/11/2021	VISION SERVICE PLAN	135.17
01 - GENERAL FUND Totals:				81,800.34
Report Total:				81,800.34

Consolidated Check ListingArranged by:
Check Number

Direct Dep.	Check	Check Date	Payable To	Amount
06 - LUNCH FUND				
	00005508	01/11/2021	Am Family Life Assur. Co.	166.84
	00005509	01/11/2021	Blue Cross/blue Shield	677.33
	00005510	01/11/2021	General Fund Special	647.32
	00005511	01/11/2021	Heritage Bank	634.71
	00005512	01/11/2021	Heritage Bank NEIT	47.11
	00005513	01/11/2021	MADISON NATIONAL LIFE	25.78
	00005514	01/11/2021	VISION SERVICE PLAN	10.15
06 - LUNCH FUND Totals:				2,209.24
Report Total:				2,209.24

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
01 - GENERAL FUND				
	00023288	01/11/2021	ACCO BRAND USA LLC	283.37
	00023289	01/11/2021	Act	42.50
	00023290	01/11/2021	Elba Activity Account	10,300.00
	00023291	01/11/2021	AURORA CO-OP ELEVATOR	598.04
	00023292	01/11/2021	CAPITAL BUSINESS SYSTEMS	180.00
	00023293	01/11/2021	COUNTRY PARTNERS	986.18
	00023294	01/11/2021	DAS STATE ACCOUNTING - CENTRAL FINANCE	747.58
	00023295	01/11/2021	EAKES OFFICE SOLUTIONS	131.88
	00023296	01/11/2021	Esu #10	12,583.18
	00023297	01/11/2021	FES	1,600.00
	00023298	01/11/2021	Follett SCHOOL SOLUTIONS	1,069.16
	00023299	01/11/2021	HARRIS	290.15
	00023300	01/11/2021	Heritage Bank	15.00
	00023301	01/11/2021	Ho-gr Rural Public Power Dis	5,858.09
	00023302	01/11/2021	HOWARD COUNTY CLERK	210.82
	00023303	01/11/2021	Howard County Medical Center	138.00
	00023304	01/11/2021	Jim's Truck Stop & Propane	35.56
	00023305	01/11/2021	J & J SANITATION	294.63
	00023306	01/11/2021	DARYL JORGENSEN	740.00
	00023307	01/11/2021	KURTS LAWN CARE SERVICE	200.00
	00023308	01/11/2021	MATHESON TRI-GAS	326.53
	00023309	01/11/2021	USE THE PARTS BIN	22.03
	00023310	01/11/2021	NE ASSOCIATION OF SCHOOL BOARDS	40.00
	00023311	01/11/2021	Nebraska Central Telephone Co	208.27
	00023312	01/11/2021	NEBRASKA DEPARTMENT OF REVENUE	380.00
	00023313	01/11/2021	Paramount Linen & Uniform	85.81
	00023314	01/11/2021	PGH&G ATTORNEYS AT LAW	900.00
	00023315	01/11/2021	The Phonograph Hearld	80.97
	00023316	01/11/2021	Presto-x-company	210.00
	00023317	01/11/2021	Protex Central Inc	28.50
	00023318	01/11/2021	JUDY RITTA	162.51
	00023319	01/11/2021	ELBA SENIOR CLASS	60.00
	00023320	01/11/2021	ELBA SCHOOL SEVENTH GRADE CLASS	120.00
	00023321	01/11/2021	SHERMAN COUNTY CLERK	100.00
	00023322	01/11/2021	SINCLAIR FLEET TRACK	919.37
	00023323	01/11/2021	SPARQDATA	1,200.00
	00023324	01/11/2021	TERESA'S FLORAL	42.00
	00023325	01/11/2021	T O Haas Tire Co Inc	733.87
	00023326	01/11/2021	U.S. BANK	4,527.05
	00023327	01/11/2021	US FOODS	847.84
	00023328	01/11/2021	Village Of Elba	127.43

Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
	00023329	01/11/2021	WALMART COMMUNITY/RFCSELLC	35.14
	00023330	01/11/2021	Wells Plumbing Co Inc	471.54
	00023331	01/11/2021	Yanda's Music	557.78
01 - GENERAL FUND Totals:				48,490.78
Report Total:				48,490.78

ALL Data

Consolidated Check Listing

Arranged by:
Check Number

Direct Dep.	Check	Check Date	Payable To	Amount
06 - LUNCH FUND				
	00005515	01/11/2021	BIMBO BAKERIES	355.87
	00005516	01/11/2021	JILL DUSH	49.50
	00005517	01/11/2021	HILAND DAIRY	896.69
	00005518	01/11/2021	U.S. BANK	85.80
	00005519	01/11/2021	US FOODS	2,365.46
06 - LUNCH FUND Totals:				3,753.32
Report Total:				3,753.32

[illegible]

General Fund		DECEMBER 2020			
				\$ 588,097.90	Nov. 2020 Balance
Property tax	1-03131-1	Howard Co	\$ 7,524.77		
Property tax	1-03132-2	Sherman Co			
Motor Vehicle	1-01125	Howard Co	\$ 1,238.02		
Motor Vehicle	1-01125	Sherman Co			
Local License	1-01911	Howard Co	\$ 477.45		
Carline	1-01115	Howard Co			
Homestead	1-03130	Howard Co			
Homestead	1-03130	Sherman Co			
Property Tax Credit	1-03131-1	Howard Co			
Property Tax Credit	01-03131-2	Sherman Co			
Public Service/Railroad	1-03134				
In Lieu of Tax	1-02800				
State Aid	1-03110		\$ 82,903.00		
Interest on taxes	1-01140		\$ 316.43		
Apportionment	1-03400				
Medicad/Admin	1-04709				
Medicad/MIPS	1-04708				
GAPS/Reap	1-04310				
Title I ESU	1-04526				
Title I PART A	1-04505				
Title Accountability	1-04506				
Title II A	1-04509				
Title II D	1-04508				
Title IV	1-04510				
Title V	1-04511				
Title VI - REAP	1-04310				
PEAK	1-04418				
Perkins	1-04525				
ARRA Stabilization					
ARRA Stabilization					
Taste, W/J III Grants					
HAL (High Ability Learners)	1-03535				
Special ED	1-03125				
Dist Ed Incentive	1-03512				
Sped SA	1-03120		\$ 13,829.00		
IDEA Base Age	4404 1-04512				
IDEA Poverty	4410 1-04519				
IDEA	4406 1-04516				
IDEA Carry over					
Voc Consortium					
Village Rents	1 1910		\$ 400.00		
Career Ed					
Lunch Payroll	1-8000-750				
Sale of Property	1-05300				
Interest	1-01510		\$ 21.05		
Other Non-Rev rpt	1-05690				
Other Local rpt	1-01990				
		Total	694,807.62	Total Deposits	\$ 106,709.72
Dec. 2020	Bills		\$ (131,598.48)		
	Payroll		\$ (79,137.46)		
			\$ 484,071.68	Dec. 2020 Balance	

Lunch Fund					
	Balance		\$ 12,566.10	Nov. 2020 Balance	
	Income		\$ 9,002.51		
Dec. 2020	Bills		\$ (7,247.37)		
	Payroll		\$ (3,080.86)		
			\$ 11,240.38	Dec. 2020 Balance	



www.bankonheritage.com

January 4, 2021

Elba Public Schools
PO Box 100
Elba Ne 68835-0100

Dear Allison:

Enclosed herewith please find our monthly deposit and pledge report summary. As you can see your deposits in excess of the FDIC's current \$250,000.00 limit are fully secured with investment grade bonds issued from either a Nebraska Municipality or a United States Agency.

The responsibility of securing non-insured accounts is significant to both the depositor and Heritage Bank. We want your accounts to be fully protected by the FDIC or qualified assets at all times. If you are aware of any substantial volume changes to your account in the near future, kindly call Carol Wells at the bank. Heritage Bank would be more than happy to pledge additional assets to your account.

Thank you for allowing Heritage Bank to serve your financial needs. We look forward to hearing from you should it be necessary.

Very truly yours,

A handwritten signature in dark ink, appearing to read 'Connie Thompson'.

Connie Thompson
Heritage Bank St. Paul

RP0009

PRINTED BY: PCT

HERITAGE BANK
Customer ProfileTIME: 11:33:27AM OLPRO.CBL----V.28.00
SYSTEM DATE: 01/04/2021 PAGE: 1

 * Profile from Inquiry: CIF 11 476003593 ELBA SCHOOL As of: 01/04/2021 *
 * Customer Name/Number: 0476003593 ELBA PUBLIC SCHOOL Options: Yes - Summary Only *
 * Profile Lookup Type: CIF Relationships Yes - Include Closed Accounts *
 * Include Applications: DDA, SAV, C/D, A/L Yes - Include Charged Off Loans *

Deposit Account Summary: (Primary Accounts)

Appl	Cd	Account #	Br	Rel	Current Balance	Rate	Payoff Amount	Accr Interest	Int Paid YTD	Maturity
HER		200089	11	01	6,405.41	0.05	6,405.44	0.03		
HER		200097	11	01	11,240.38	0.05	11,240.43	0.05	0.00	
DDA		200113	11	01	1,039.45	0.00	1,039.45	0.00	0.00	
HER		200675	11	01	484,071.68	0.05	484,073.67	1.99	0.00	
HER	IN	201756	11	01	1,082.62	0.05	1,082.62	0.00	0.00	
DDA	IN	203745	11	01	27,228.92	0.00	27,228.92	0.00	0.00	
DDA		210029	11	01	1,981.91	0.00	1,981.91	0.00	0.00	
HER		2100500	11	01	30,968.25	0.05	30,968.38	0.13	0.00	
C/D		1130245	11	01	104,220.16	1.05	103,912.85	239.85	0.00	01/16/2021
C/D		1130540	11	01	21,437.07	0.15	21,423.10	2.11	0.00	12/11/2021
C/D		1130615	11	01	30,888.72	0.20	30,873.79	0.51	15.56	04/01/2021
C/D		1130727	11	01	26,122.05	1.05	26,000.69	15.78	0.00	03/14/2021
C/D		4304951	11	01	81,881.72	0.20	81,881.61	40.83	0.00	04/05/2021

Deposit Account Totals: (Primary Accounts)

# Deposit Accounts:	13	Payoff Amount:	828,112.86
Current Balance:	828,568.34	Accrued Interest:	301.28
Average Rate:	0.23	Int Paid YTD:	15.56
# IRA Accounts:	0	IRA Balance:	0.00
# Closed Accounts:	0		

Deposit Account Summary: (Related Accounts)

Appl	Cd	Account #	Br	Rel	Current Balance	Rate	Payoff Amount	Accr Interest	Int Paid YTD	Maturity
------	----	-----------	----	-----	-----------------	------	---------------	---------------	--------------	----------

Deposit Account Totals: (Related Accounts)

# Deposit Accounts:	0	Payoff Amount:	0.00
Current Balance:	0.00	Accrued Interest:	0.00
Average Rate:	0.00	Int Paid YTD:	0.00
# IRA Accounts:	0	IRA Balance:	0.00
# Closed Accounts:	0		

Loan Account Summary: (Primary Accounts)

Appl	Cd	Account #	Br	Rel	Current Balance	Rate	Payoff Amount	Accr Interest	Int Paid YTD	Maturity
------	----	-----------	----	-----	-----------------	------	---------------	---------------	--------------	----------

Loan Account Totals: (Primary Accounts)

# Loan Accounts:	0	Payoff Amount:	0.00
Current Balance:	0.00	Accrued Interest:	0.00
Average Rate:	0.00	Int Paid YTD:	0.00
# Closed Accounts:	0	# Charged Off:	0

RP0009

HERITAGE BANK

TIME: 11:33:27AM

OLPRO.CBL---V.28.00

PRINTED BY: PCT

Customer Profile

SYSTEM DATE: 01/04/2021

PAGE: 2

Loan Account Summary: (Related Accounts)

Appl Cd	Account #	Br	Rel	Current Balance	Rate	Payoff Amount	Accr Interest	Int Paid YTD	Maturity
---------	-----------	----	-----	-----------------	------	---------------	---------------	--------------	----------

Loan Account Totals: (Related Accounts)

# Loan Accounts:	0	Payoff Amount:	0.00
Current Balance:	0.00	Accrued Interest:	0.00
Average Rate:	0.00	Int Paid YTD:	0.00
# Closed Accounts:	0	# Charged Off:	0

RF0009

PRINTED BY: PCT

HERITAGE BANK
Customer ProfileTIME: 11:33:27AM
SYSTEM DATE: 01/04/2021OLPRO.CBL---V.28.00
PAGE: 3

Customer Totals:

	Primary Accounts	+	Related Accounts	=	Customer Totals
Deposits:					
# Deposit Accounts:	13		0		13
Current Balance:	828,568.34		0.00		828,568.34
Average Rate:	0.23		0.00		0.23
Payoff Amount:	828,112.86		0.00		828,112.86
Accrued Interest:	301.28		0.00		301.28
Int Paid YTD:	15.56		0.00		15.56
# IRA Accounts:	0		0		0
IRA Balance:	0.00		0.00		0.00
# Closed Accounts:	0		0		0
Loans:					
# Loan Accounts:	0		0		0
Current Balance:	0.00		0.00		0.00
Average Rate:	0.00		0.00		0.00
Payoff Amount:	0.00		0.00		0.00
Accrued Interest:	0.00		0.00		0.00
Int Paid YTD:	0.00		0.00		0.00
# Closed Accounts:	0		0		0
# Charged Off:	0		0		0
Loans to Deposits:	0.0000		0.0000		0.0000

<-----End-Of-Report----->

CUSIP	Pledge Description	Sec Desc 1	Rate	Maturity	Par/Curr Face	Market Value
3133EKAK2	ELBA PUBLIC SCHOOLS	FEDERAL FARM CR BKS	2.53	2/14/2022	1,050,000.00	1,078,256.55
3133EKLP9	ELBA PUBLIC SCHOOLS	FEDERAL FARM CR BKS	0.22	5/16/2022	300,000.00	300,536.40
As of December 31, 2020					<u>1,350,000.00</u>	<u>1,378,792.95</u>

CURRENT DEPOSITS

HER xxx089	6,405.41
HER xxx097	11,240.38
DDA xxx113	1,039.45
HER xxx675	484,071.68
HER xxx756	1,082.62
DDA xxx745	27,228.92
DDA xxx029	1,981.91
HER xxx500	30,968.25
CD xxx245	104,220.16
CD xxx540	21,437.07
CD xxx615	30,873.16
CD xxx727	26,122.05
CD xxx951	81,881.72

TOTAL DEPOSITS	<u>828,552.78</u>
FDIC INSURANCE	<u>250,000.00</u>
TOTAL REQUIRED TO PLEDGE	<u>578,552.78</u>
EXCESS PLEDGING \$	800,240.17

OVERTIME HOURS BY EMPLOYEE FOR DECEMBER

Tamy Morrow---
-----6.90

Adam Woitalewicz
-----5.01

Penny Beck
-----1.39

Rosie Palacz
-----11.98

Judy Dugan
-----0.00

Sarah Morrow
-----0.00

Elaine Safarik
-----0.00

Sharon Walker
-----0.00

Kathy Donscheski
-----0.24

Diane Spilinek
-----13.63

Elba Public School 2021-2022 Calendar

August 2021						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2021						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2021						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November 2021						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2021						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 9th, 10th, 11th Teacher In-service
 August 12th First Day of School 2:00 pm dismissal
 August 13th First Regular Day for Students
 September 1st 2:00 pm dismissal In-Service
 September 6th Labor Day No School
 September 16th 2:00 dismissal In-Service
 September 16th Parent-Teacher Conferences 3pm - 7 pm
 September 17th No School- Students
 September 17th Teacher In-Service 8am-noon
 September 24th No School- Junk Jaunt
 October 6th 2:00 pm dismissal In-service
 October 15th-End of 1st Quarter 2:00 pm dismissal Inservice
 October 18th,19th- No School Fall Break
 November 3rd- 2:00 pm dismissal In-service
 November 23rd 2:00 pm dismissal In-service
 November 24th, 25th, 26th-No School Thanksgiving Break
 December 1st-2:00 pm dismissal-Inservice
 December 22nd-End of 2nd quarter 2:00 pm dismissal Inservice
 December 23rd - January 3rd No School Holiday Break
 January 4th- No Students, Teacher in-service
 January 5th-Students return to school
 January 19th- 2:00 pm dismissal-In-service
 February 2nd-2:00 pm dismissal-In-service
 February 15th-Host Conference Quiz Bowl, NO Students
 February 17th-2pm dismissal
 February 17th-3 pm - 7 pm Parent-Teacher Conferences
 February 18th- In-service 8 am - noon
 March 2nd-2:00 pm dismissal
 March 4th-No school Spring Break
 March 10th-End of 3rd quarter
 March 11th-No School Spring Break
 March 16th-2:00 pm dismissal In-service
 April 6th-2:00 pm dismissal in-service
 April 14th-2:00 pm dismissal in-service
 April 15th and April 18th No School Easter Break
 April 20th-2:00 pm dismissal In-service
 April 29th Award's Night 7:00 pm
 May 3rd Senior's Last Day
 May 4th 2:00 pm dismissal in-service
 May 7th 2:00 pm Graduation
 May 17th 2:00 pm dismissal K-11 LAST DAY
 May 18th and 19th Teacher Workday

January 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2022						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

1st Quarter: 44 days
 2nd Quarter: 43 days
 3rd Quarter: 44 days
 4th Quarter: 45 days
 Students: 176 days
 Teachers: 186 days

	Teacher Inservice/Workday
	No School
	Full Day: 8:00 a.m. - 3:46 p.m.
	Early Dismissal - 2:00 p.m.
	Late Start - 10:00 a.m.
	Significant Dates
	Senior Class

K-8
1032 hr

Student minutes Elementary

Goes with Calendar

1080 hr HS Aug
9-12

$$13 \times 420 = 5,460 \text{ min} \quad 96.28 \text{ hr}$$

$$1 \times 317 = 317$$

$$5777 \text{ min}$$

Sept

$$17 \times 420 = 7,140$$

$$2 \times 317 = 634$$

$$7774 \text{ min} \quad 129.56 \text{ hr}$$

October

$$17 \times 420 = 7,140 \quad 7774 \text{ min} \quad 129.56 \text{ hr}$$

$$2 \times 317 = 634$$

November

$$17 \times 420 = 7,140 \quad 7774 \text{ min} \quad 129.56$$

$$2 \times 317 = 634$$

December

$$14 \times 420$$

$$2 \times 317$$

$$5,880$$

$$634$$

$$6514 \text{ min} \quad 108.56$$

$$593.52 \text{ 1st semester}$$

Jan

$$17 \times 420$$

$$2 \times 317$$

$$7,140$$

$$634$$

$$7774 \text{ min} \quad 129.56 \text{ hr}$$

Feb

$$16 \times 420$$

$$2 \times 317$$

$$6,720$$

$$634$$

$$7354 \text{ min} \quad 122.56 \text{ hr}$$

March

$$19 \times 420$$

$$2 \times 317$$

$$7,980$$

$$634$$

$$8,614$$

$$143.56 \text{ hr}$$

April

$$15 \times 420 = 6300 \quad 725/\text{min} \quad 120.85 \text{ hr}$$

$$3 \times 317 = 951$$

May

$$10 \times 420 = 4200$$

$$4183/\text{min} \quad 80.56$$

$$2 \times 317 = 634$$

Second Semester 597.09

Total

$$1190.61 \text{ hrs}$$

Required

* * Elementary 1032 hr

158.61 extra
hrs

19.82 extra
days

* * High School 1080 hr

110.61 extra
hrs

13.82 extra
days

I want 10 snow days built into schedule

Jeff Ingerle

1005 Ashford Dr
Cheyenne, WY 82007
307-640-4522
jeff.ingerle@elbaps.org

8th January, 2021

Allison Pritchard

Superintendent, Elba School District #103
Elba, NE 68835

Dear Ms. Pritchard, Mr. Stutheit, and School board members,

It is with a somewhat heavy heart that I respectfully submit this letter of resignation to you all with the intended last day for me being the 29th of January, 2021. Serious personal and family issues have developed recently which demand my moving back to Cheyenne permanently to rectify. While I will forever be grateful for the opportunities that have been given to me over the last semester to connect with such a wonderful and diverse group of students. My values place family above all other things and my position as a father and husband is needed directly right now by my family, and conversely my ability to provide these things is something I need for my own mental and emotional well being.

I strongly feel that a great environment of change and improvement has been set in motion by the present administration and staff and can only continue to grow from here. I take great pride in the accomplishments I achieved and the new bonds that have developed between myself and the staff and students here but my efforts and passion for making a difference are greatly needed by my family at this place in time.

Sincerely and respectfully,

A handwritten signature in black ink, appearing to read 'Jeff Ingerle', with a stylized, cursive script.

Jeff Ingerle

Principal Costs

Attorney Fees

Recknor

\$4,977

Perry

\$6,564

Total Cost:

\$11,541

Wages/Settlement:

\$40,006.01

Retirement, LTD,BCBS,Payroll Taxes:

\$5,912.12

Total Cost:

\$45,918.13

Overall Costs:

\$57,459.13

Principal Salary:

\$82,028.00

Surplus of Salary: \$24,568.87

Surplus of Insurance: \$6,093

Total Surplus:

\$30,661.87

2020-2021 Principal Budgeted amount:

\$121,000

Budgeted Amount - Overall Costs:

\$63,540.87

Supplemental Principal income range:

\$30,661 -\$63,540

Principal Array

School	Enrollment	Position	Salary	Benefits	Education Years Experience	Degree
Ansley	192	1.0 Principal High School	\$85,000	\$37,397	Total: 18 System: 7	MS +hours
Arcadia	128	.8 Principal .1 Teacher .1 AD	\$75,000	\$15,371	Total: 14 System: 5	MS
Axtell	299	1.0 Principal PK-12	\$96,286	\$40,008	Total: 10 System: 3	MS +hours
Chambers	135	1.0 Principal PK-12	\$80,000	\$30,755	Total: 36 System: 1	MS
Giltner	222	1.0 Principal High School	\$92,000	\$25,305	Total: 14 System: 3	MS +hours
Hampton	177	1.0 Principal PK-12	\$83,000	\$23,445	Total: 9 System: 1	MS +hours
Litchfield	120	1.0 Principal PK-12	\$90,000	\$28,427	Total: 14 System: 4	MS +hours
Newman Grove	185	.5 Principal HS .5 Supervisor/ Director	\$83,000	\$23,403	Total: 16 System: 15	MS +hours
Sargent	173	1.0 Principal High School	\$93,797	\$38,796	Total: 28 System: 15	MS +hours
St Edward	177	.5 HS Principal Athletic Director	\$80,000	\$32,655	Total: 12 System: 5	M.S.
Wheeler Central	105	.5 Teacher .5 Assistant Principal	\$83,000	\$23,403	Total: 25 System: 24	MS +hours

Superintendent/Administrative Assistants Costs

Salary	\$95,000
Health, Dental, Life, Long Term Disability	\$15,690
District Share of retirement, FICA and Medicare	\$16,653
Housing	\$4,800

Total	\$132,143
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Expenditures are under the Executive Administration Service Code 2320

Budgeted	\$185,000
Budgeted Surplus	\$52,857

Business Manager	\$32,322.78
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Front Office personnel	\$14,100.96
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Total	\$46,423.74
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Expenditures are under the General Administration-Business Service Code 2500

Budgeted	\$85,000
Budgeted Surplus	\$38,576.26

Superintendent Array

School	Enrollment	Position	Salary	Benefits	Education Years Experience	Degree
Ansley	192	.5 Sup .5 Principal	\$115,000	\$42,129	Total: 36 System: 5	MS +hours
Arcadia	128	.75 Sup .25 Principal	\$103,700	\$41,109	Total: 35 System: 2	EdS
Axtell	299	1.0 Sup	\$135,198	\$40,820	Total: 36 System: 4	EdS
Chambers	135	1.0 Sup	\$108,150	\$41,302	Total: 24 System: 4	MS +hours
Elba	121	.6 Sup .4 Principal	\$95,000	\$20,456	Total: 27 System: 1	EdS
Giltner	222	.75 Sup .25 Principal	\$115,000	\$25,305	Total: 9 System: 1	MS +hours
Hampton	177	1.0 Sup	\$137,145	\$48,039	Total: 28 System: 28	EdS
Litchfield	120	1.0 Sup	\$108,000	\$41,935	Total: 32 System: 5	EdS
Newman Grove	185	1.0 Sup	\$135,000	\$31,616	Total: 18 System: 7	EdS
Sargent/ Loup County	173 75	1.0 Sup Shared	\$115,000	\$50,370	Total: 29 System: 1	EdS
St Edward	177	.5 Sup .5 Principal	\$116,688	\$35,600	Total: 17 System: 4	EdS
Wheeler Central	105	.7 Sup .3 Principal	\$105,000	\$35,549	Total: 39 System: 5	MS +hours

Schedule A

EDUCATIONAL SERVICE UNIT 10 BUDGET FORM
2021-2022
Agency Code--950010

District Name: Elba Public Schools

Contracted Reimbursable School Age Services	NDE Service Code	2020-21 Percent Per District	2021-22 Percent Per District
Speech Teacher School Age - Secondary	4001	0.200	0.200
Speech Teacher School Age - Elementary		0.340	0.340
SpEd Supervision School Age - Secondary	0001	0.010	0.010
SpEd Supervision School Age - Elementary		0.010	0.010
D/E Audiology School Age - Secondary	1003	0.002	0.002
D/E Audiology School Age - Elementary		0.002	0.002
Deaf Education Services School Age - Secondary	2014	-	-
Deaf Education Services School Age - Elementary		-	-
D/E Psychology School Age - Secondary	1002	0.008	0.008
D/E Psychology School Age - Elementary		0.008	0.008
Occupational Therapy School Age - Secondary	4006	0.010	0.010
Occupational Therapy School Age - Elementary		0.010	0.010
Physical Therapy School Age - Secondary	4005	0.009	0.009
Physical Therapy School Age - Elementary		0.009	0.009
Vision Services School Age - Secondary	2008	-	-
Vision Services School Age - Elementary		-	-
Vocational	4012	0.014	0.014

speech .4 →
2 days per week

Contracted Nonreimbursable Preschool Services		2020-21 Percent Per District	2021-22 Percent Per District
Speech Teacher Ages 3 - 4	4001	0.0600	0.0600
Speech Teacher Birth - 2		-	-
SpEd Supervision Ages 3 - 4	0001	0.1000	0.1000
SpEd Supervision Birth - 2		0.0100	0.0100
D/E Audiology Ages 3 - 4	1003	0.0010	0.0010
D/E Audiology Birth - 2		0.0010	0.0010
Deaf Education Services Ages 3 - 4	2014	-	-
Deaf Education Services Birth - 2		-	-
D/E Psychology Ages 3 - 4	1002	0.0020	0.0020
D/E Psychology Birth - 2		0.0020	0.0020
Occupational Therapy Ages 3 - 4	4006	0.0024	0.0024
Occupational Therapy Birth - 2		0.0024	0.0024
Physical Therapy Ages 3 - 4	4005	0.0023	0.0023
Physical Therapy Birth - 2		0.0023	0.0023
Vision Services Ages 3 - 4	2008	-	-
Vision Services Birth - 2		-	-

 signature of authorized school representative

11. The Servicing Agency shall assist the District with the preparation of plan and budget, financial reports and other procedures required by NDE Rule 51.

12. The District and the Servicing Agency agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in NDE Rule 51, Regulations and Standards for Special Education Programs, Nebraska State Department of Education, and the Federal Regulations of IDEA 2006.

13. The District hereby agrees that changes or modifications in the program or children served shall be mutually agreed upon before said change or modifications are implemented.

14. Should the Servicing Agency be unable to render the services contracted because of the Servicing Agency's inability to employ personnel who meet the criteria for employment of the Servicing Agency and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the Servicing Agency to be valid, the Servicing Agency will not assume liability for those services contracted for but not provided. In which instance, schools will be notified no later than September 1, 2021.

15. The District herewith agrees that any act intentionally and unilaterally done which act may cause litigation against the Servicing Agent shall be defended at the sole expense of the District and any damages assessed against the District for the Servicing Agency or either of them shall be borne entirely by the District. This paragraph shall not operate to indemnify or relieve the Servicing Agency of any liability otherwise attaching to it under any applicable state or federal law, nor to any action undertaken by the District in the provision of special education services or related services which are undertaken in consultation with the Servicing Agency or in a good faith effort by the District to comply with lawful obligations of the District.

16. The District herewith agrees that in the event the District desires to change the services provided by this contract for a subsequent year whether by change in full-time equivalency, staffing, change in percentage FTE of any area of endorsement held by personnel presently assigned to the District, to eliminate any program or service being provided pursuant to this contract, it shall be the duty of the District to notify the administrator in writing of such requested change on or before March 1 next preceding the starting date of the school year to be affected by any changes as are described in this paragraph.

17. The District herewith agrees that in the event that no such written notice is made to the Servicing Agency on or before March 1, that the Servicing Agency shall be entitled to assume that the District desires the same FTE in all areas of endorsement, certification or other qualification, and in all programs it had through this contract with the Servicing Agency. In the event the District should later notify the Servicing Agency of a diminished request for FTE in any area of endorsement, certification or other qualification, or in any program or service provided by this contract, the Servicing Agency shall use its best effort to find other employment for such affected personnel, provided, however, that in the event such personnel cannot be reassigned and to the extent that such personnel constitute a cost to the Servicing Agency that cannot be passed through by way of contract or otherwise, the District agrees to pay any cost incurred by the Servicing Agency for such personnel.

18. This contract may be renegotiated by mutual agreement.

ACCEPTED FOR **ELBA PUBLIC SCHOOLS AS DISTRICT**

THIS _____ DAY OF _____ 2021

BY _____
President or Secretary of Board

ACCEPTED FOR **EDUCATIONAL SERVICE UNIT 10 AS SERVICING AGENCY**

THIS _____ DAY OF _____ 2021

BY _____
Secretary of the Board of Education, ESU 10

SWOT SELF-ASSESSMENT

STRENGTHS	WEAKNESSES
<ul style="list-style-type: none"> *Building Upgrades *Size *Financial *Option Enrollment *Transportation *Incentive Plan 	<ul style="list-style-type: none"> *Class Offerings-Adult Living *Classroom Control *Climate *Scholarship Opportunities *Curricular Content *Life Skills *Confidentiality
OPPORTUNITIES	THREATS
<ul style="list-style-type: none"> *Growth- student and school level *Programs-HAL, MTSS *Community Involvement *Providing College and Career Readiness 	<ul style="list-style-type: none"> *COVID *Negative Comments